



LAINGSBURG MUNICIPALITY
EXTERNAL VACANCY
NOTICE NUMBER 29 /2024

ELECTRICIAN
DEPARTMENT: INFRASTRUCTURE MANAGEMENT
DIVISION: ELECTRICAL SERVICES
PERMANENT

SALARY SCALE: Post Level T10: R252 276, 00 – R327 492, 00 per annum
Additional Benefits: Medical aid (optional), Pension, 13th cheque

REQUIREMENTS

- A Qualified Electrician with Accredited Red seal
- A ORHVS Certificate will be an added advantage
- Code C driver's license with no restrictions or limitations
- A minimum of 3 years' experience
- Applicant must be literate in at least two of the three official languages of the Western Cape
- Pass a basic health screening relevant to the work requirements as per the OHSA
- The candidate must be willing to work after hours

SKILLS & KNOWLEDGE REQUIRED

- Good communication and interpersonal skills
- Ability to work independently and collaboration with a team.

KEY PERFORMANCE AREAS

- Switching of high and low voltage breakers
- Maintenance work on high and low voltage lines
- Installation and repair of prepaid meters and conventional meters
- Operating daily complaints
- Perform overtime and standby duty
- Maintaining, constructing, installing and commissioning of electrical networks of the municipality.
- Maintaining street lightings and high mask light
- Repairs of motors and pumps

The Competencies level for this position is a Level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice R890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation	Personal Competencies	Management/Leadership Competencies
<ul style="list-style-type: none">• Managing Work• Problem Solving• Planning and Organising• Quality Orientation	<ul style="list-style-type: none">• Work Place Safety• Discipline Specific Skills	<ul style="list-style-type: none">• Service Delivery Orientation• Interpersonal relationships• Communication• Customer Orientation and Customer Focus	<ul style="list-style-type: none">• Action Orientation• Resilience• Accountability and Ethical Conduct• Learning Orientation	<ul style="list-style-type: none">• Direction Setting• Impact and Influence• Team Orientation• Coaching and Mentoring

CLOSING DATE: 22 MARCH 2024

Please note: By applying for this position, the candidate consents to verification checks of qualifications and criminal records. Originally completed applications, accompanied by originally-certified true copies of qualification certificates as well as required driver's licences. Professional Driver's Permits and registration certificates from professional bodies, where applicable. Receipt of applications will not be acknowledged and no supporting documents will be returned, No copies of certified copies will be accepted. The appointment will be subject to an initial probationary period of 6 (six) months after which the permanent confirmation of the appointment shall be reconsidered.

Canvassing with councillors or any other decision-maker/member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.

Laingsburg Municipality is an Equal Opportunity Employer. Candidates from the designated groups, including those with disabilities are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within 3 (Three) months of the closing date, please regard your application as unsuccessful. The Council reserves the right not to make an appointment and to add/amend/change the salary package.

Submit your application on the Laingsburg Municipal application form (available at the office/municipal website) clearly stating for which post you apply for together with detailed CV and certified copies of qualification for the attention of The Municipal Manager, Private Bag X4, Laingsburg, 6900 or hand deliver applications at Laingsburg Municipality Offices at 2 Van Riebeeck Street, Laingsburg, at Department Corporate Services on or before the closing date.

Administrative enquiries should be forwarded to Human Resources, **Ms Noeline Gouws at (023) 5511 019**



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JAFTA BOOYSEN
MUNICIPAL MANAGER
01 March 2024

Municipal Offices
Private Bag X4
LAINGSBURG
Tel: 023 5511 019